

**Details of the Directors who are retiring by rotation and proposed to be re-elected
as Directors for another term**

Name-Surname: Mr. Danaisidh Peslapunt
Age: 65
Nationality: Thai
Current Position: Authorized Director,
 Member of the Risk Management Committee, and
 Chief Legal Officer
Type of Proposed Director: Authorized Director
Appointment Date: July 30, 2008



Years of directorship: 12 years and 9 months (tenure as of the date of the 2021 AGM).
 In case he is re-elected for another term, tenure will be 15 years and 9 months.

Criteria and Procedure for Director Nomination: Being the existing director of the Company. The Board of Directors concurred with the proposal of the Nomination and Remuneration Committee which undertook nomination procedure by deliberately and carefully considering and was of an opinion that the nominated person has knowledge, truly understand the Company's business and can provide the Board of Directors with the new vision, as well as dedicate and devote to perform his duties for strengthening and progress of the Board of Directors of the Company. Moreover, he performs his duties with ethics and morality and also possess the full qualifications in accordance with the relevant laws and regulations and do not have the prohibited characteristics as specified by the Securities and Exchange Act and the regulations of the Office of the Securities and Exchange Commission.

Meeting Attendance in 2020:

Annual General Meeting of Shareholders	1/1 time (100%)
Board of Directors' Meetings	8/8 times (100%)
Risk Management Committee's Meeting	1/1 time (100%)

Shareholding in the Company: 550,000 shares (0.057%)
 (As of January 29, 2021)

Education:

Thai Bar Degree	Thai Bar Degree Institute of Legal Education Thai Bar Association
Bachelor's Degree	Faculty of Law Ramkhamhaeng University
Certificate	International Trade Law Institute of Legal Education Thai Bar Association
Certificate	Tax Law Institute of Legal Education Thai Bar Association

Training Program held by Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) 2008
- Directors Certification Program (DCP) 2008
- Financial Statements for Directors (FSD) 2008

Working Experience:

February 1, 2017 – November 11, 2020	Member of the Corporate Governance Committee	RS Public Company Limited
February 1, 2017 – present	Member of the Risk Management Committee	RS Public Company Limited
2015 - present	Chief Legal Officer	RS Public Company Limited
July 2008 - present	Director	RS Public Company Limited
2007 - 2015	Executive Vice President Central Legal Office	RS Public Company Limited
2012 - 2014	Member of the Nomination and Remuneration Committee	RS Public Company Limited
1997 - 2007	Legal Consultant	RS Public Company Limited
Directorship/Executive positions in other listed companies:		None
Directorship/Executive positions in other non-listed companies:		2 Companies
2020-Present	Director	Coolism Co., Ltd.
2020-Present	Director	RSX Co., Ltd.
Directorship/Executive positions in other companies that may cause conflict of interest:		None
or have the nature in competition with the business of the Company		
Family Relationship with Executives or Major Shareholders of the Company or Subsidiaries:		None
Punishment Record of directors/Executives during the past 5 years as a result of committing offense under the Securities and Exchange Act or the Derivatives Act		None

**Details of the Directors who are retiring by rotation and proposed to be re-elected
as Directors for another term**

Name-Surname: Mr. Sorat Vanichvarakit
 Age: 47
 Nationality: Thai
 Current Position: Director



Type of Proposed Director: Director
 Appointment Date: 14 November 2012
 Years of directorship: 8 years and 5 months (tenure as of the date of the 2021 AGM).
 In case he is re-elected for another term, tenure will be 3 years and 9 months.

Criteria and Procedure for Director Nomination: Being the existing director of the Company. The Board of Directors concurred with the proposal of the Nomination and Remuneration Committee which undertook nomination procedure by deliberately and carefully considering and was of an opinion that the nominated person has knowledge, truly understand the Company's business and can provide the Board of Directors with the new vision, as well as dedicate and devote to perform his duties for strengthening and progress of the Board of Directors of the Company. Moreover, he performs his duties with ethics and morality and also possess the full qualifications in accordance with the relevant laws and regulations and do not have the prohibited characteristics as specified by the Securities and Exchange Act and the regulations of the Office of the Securities and Exchange Commission.

Meeting Attendance in 2020:

Annual General Meeting of Shareholders	1/1 time (100%)
Board of Directors' Meeting	6/8 times (75%)

Shareholding in the Company: 98,000,000 shares (10.08 %)
 (As of January 29, 2021)

Education:

Master's Degree	Master of Business Administration Asian Institute of Technology (AIT)
Bachelor's Degree	Business Administration (Marketing) Admissions Assumption University

Training Program held by Thai Institute of Directors Association (IOD):

- Directors Certification Program (DCP) 2013

Working Experience:

2012 - present	Director	RS Public Company Limited
2000 - present	Chief Executive Officer	Pan Asia Industrial Company Limited

Directorship/Executive positions in other listed companies: None

Directorship/Executive positions in other non-listed companies: 1 Company

2000 – Present	Chief Executive Officer	Pan Asia Industry Company Limited
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Directorship/Executive positions in other companies that may cause conflict of interest: None
or have the nature in competition with the business of the Company

Family Relationship with Executives or Major Shareholders of the Company or Subsidiaries: None

Punishment Record of directors/Executives during the past 5 years as a result of: None
committing offense under the Securities and Exchange Act or the Derivatives Act