



RS Public Company Limited

27 RS Group Bldg., Prasert-Manukitch Rd.

Sena Nikhom, Chatuchak, Bangkok 10900, Thailand

02 037 8888 | www.rs.co.th

RS PUBLIC COMPANY LIMITED

Criteria for Minority Shareholders for Nomination of Qualified Candidates for Director for 2026 Annual General Meeting in advance

Objective

Recognizing corporate governance promotion and the importance of shareholders, RS Public Company Limited (“the Company”) facilitates minority shareholders in nominating in advance for the Company’s director’s election.

To allow the minority shareholders who would like to propose a qualified candidate for director, is considered as part of Good Corporate Governance and to show the equitable and fairness treatment of all shareholders. Therefore, for clarity and transparency of procedures and methods for consideration, to be screen and delicately selected qualified candidate to serve as the Company’s Directors and able to perform his or her duties effectively to attain the highest benefits of the Company and stakeholders under the details below.

Criteria qualifications of shareholders who have the right to propose and methods for proposing additional agenda items

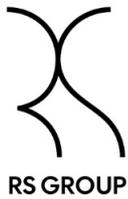
1. Qualification of shareholder

Information of shareholders who would like to propose a qualified candidate for director must be identified names, addresses, contact channels, number of shares held and certifying that such shareholders have held shares and having the right to vote amounting to not less than 5 percent of the total number of the voting rights of the Company either by one shareholder or several shareholders combined as of the date of proposing the agenda. And, Shareholders must have held those shares continuously for at least 12 months by the date the shareholder proposes a qualified candidate for director.

2. Nomination of a qualified person as candidate for director

The Shareholder, fully qualified as in criteria No.1, can fill out the “Nominated Qualified Candidate for Director in 2026 Annual General Meeting Form”, together with “Bio-Data of Nominee for Director in 2026 Annual General Meeting Form” and the “Questionnaire on Qualifications of candidates for Directors in 2026 Annual General Meeting Form” In additional, the Shareholder must be submit the original of the mentioned documents with signing the name as evidence, including evidence of share’s held as in criteria No.1 and the mentioned documents completely and correctly for the company secretary for consideration from 1 October 2025 to 30 December 2025 via registered mail to the following address.

Company Secretary Department RS
Public Company Limited
27 RS Group Bldg., Tower A, Prasert-Manukitch Rd., Sena
Nikhom, Chatuchak, Bangkok, Thailand 10900



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In case where several shareholders would jointly nominate a candidate, each of them must fill out the “Nominated Qualified Candidate for Director in 2026 Annual General Meeting Form” and sign their names as evidence separately. Then the forms should be gathered into one set.

3. The Nomination and Remuneration Committee will consider and nominated candidates by shareholders, together with complete supplementary documents, as required, shall meet scrutiny before further submission to the Board of Directors for consideration.

4. In case the information provided are incomplete or incorrect or inadequate or the original document is not reached the Company within deadline or the related persons such as those shareholder.

5. The Board of Directors will consider the candidate’s qualification and the Company will notify the Board’s consideration results after the Meeting scheduled in February 2026. The name of nominee approved by the board will be included in the agenda of the 2026 AGM notice.

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Nominated Qualified Candidate for Director in 2026 Annual General Meeting Form**1. General information of shareholder**

Name (Mr., Mrs., Miss, Company and others / Surname): _____

Present / Contact address:

Residing at _____ Village / Building _____

Moo no. _____ Soi _____

Road _____ Sub-District _____

District _____ Province _____

Postal code _____ Country _____

Telephone No. _____ Email _____

Contact foreign address: (For foreign shareholder) _____

2. Shares held: _____**3. The name of nominee for director:** _____**4. Documents required**

4.1 Valid evidence of the shares' held shown the number of shares held and the period of holding as in the criteria of the Company such as the certificate of shares' held from securities company or any other certificates from Thailand Securities Depository Co., Ltd (TSD), the stock Exchange of Thailand (SET) or Custodian or Certified true copy of the certificate of share.

() No Evidence of share held () Evidence of share held amount _____ pages

4.2 Shareholder identification document: For natural person the copy of the identification card or passport (in case of the foreigner) must be enclosed and certified true copy. In case shareholders are commercial registration, the copy of certificate of commercial registration must be enclosed. Also, the copy of director nominee's identification card or passport (in case of the foreigner) who has signed his/her name in this Form must be enclosed and certified true copy.

() No Identification document () Identification document amount _____ pages

5. Certified Statement:

I certify that all information written in this Form, the evidence of shares' held and other supporting documents are correct and accept to disclose these information by the Company.

Shareholder's Signature

()

Date _____

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Bio-Data of Nominees for Director in 2026 Annual General Meeting Form**1. General information of nominee**

Name-Surname (Thai): _____

(English): _____

Date/Month/Year of birth: _____ Age: _____

Nationality: _____ Race: _____

Health Status: Healthy Unhealthy (Please attach a medical certificate for the past 6 months)

Name of Spouse: _____

Detail of son/daughter: _____ There are:

Name -Surname	Age	Occupation/Working place
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

2. Present / contact address: Present / Contact address:

Residing at _____ Village / Building _____

Moo no. _____ Soi _____

Road _____ Sub-District _____

District _____ Province _____

Postal code _____ Country _____

Telephone No. _____ Email _____

Contact foreign address: (For foreign shareholder) _____

3. Occupation qualification

Academy Background (Please enclose education evidence)

Graduate year	Name of Institution	Name of Degree / Major
_____	_____	_____
_____	_____	_____
_____	_____	_____

Related training Course (Please enclose training evidence)

Training year	Name of Institution / Course Organizer	Course Name / Major
_____	_____	_____
_____	_____	_____
_____	_____	_____



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Working Experience (Present and 5 years ago)

Year	Name of work place	Type of Business	Position
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Knowledge, Abilities, and Experiences Beneficial to the Company business

4. Securities holding

(1) The shares have been held as at _____(The date the shareholder nominates a qualified candidate)

I have held _____ordinary shares.

My spouse has held _____ordinary shares.

My sons and/daughters, immature in legislative measure.

(1) Name _____has held _____ordinary shares.

(2) Name _____has held _____ordinary shares.

(2) The warrants have been held as at _____(The date the shareholder nominates a qualified candidate)

I have held _____warrant units.

My spouse has held _____warrant units.

My sons and/daughters, immature in legislative measure.

(1) Name _____has held _____warrant units.

(2) Name _____has held _____warrant units.

(3) The Stock Futures have been held as at _____(The date the shareholder nominates a qualified candidate)

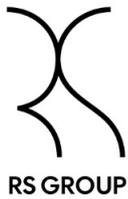
I have held _____contracts.

My spouse has held _____contracts. My

sons and/daughters, immature in legislative measure.

(1) Name _____has held _____contracts.

(2) Name _____has held _____contracts.



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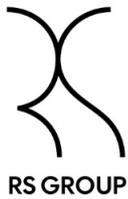
Questionnaire on Qualifications of candidates for Directors in 2026 Annual General Meeting Form

Name-Surname: _____

Explanation: Please tick as "v" in the answer gap which matched to your information

No.	Part 1: General qualification	Answer	
		Yes	No
1	Is being natural person and mature person in legislative measure?		
2	Have been any academic backgrounds and working experiences as the following : - Graduated at least Bachelor degree or Equal and have working experience at least 3 years or - Graduated less than Bachelor degree and have working experience at least 5 years		
3	Is being reliable, capable and cautious for administration as the duty and responsibility and diligent for the work and concerned the benefit of people?		
4	Has held the share less than or equal 0.5 percent of paid-up share of the Company, affiliates, associates or related companies, including the shares of related persons (spouse, father, mother, son/daughter and other institutions in legal)?		
5	Has not involved in administration, employee, staff, consultant with routine salary or auditor, lawyer or others limited to present as independent opinion for the Company, affiliates, associates or dominant person of the Company, affiliates, associates or the person who may possess a conflict of interest and left the situation or position as the conflict of interest at least 1 year?		
6	Has not involve in business relation with the Company as in the limitation of independence in director, relating to significant benefit compared to revenues of the Company and direct or indirect benefit both finance and administration of the Company, affiliates, associates or the person, may possess a conflict of interest in case of the lack of independence?		
7	Is not being the executive or the major shareholder (the shares held more than 10 percent of the paid-up shares)'s related person or close relatives (father, mother, brother, sister, uncle, aunt, grandfather, grandmother, spouse, son, daughter, including son/daughter's spouse) of the Company, affiliates, associates or the person, may possess a conflict of interest and representative of the director or the major shareholder?		

No.	Part 2 : Prohibited Characteristics	Answer	
		Yes	No
1	Has been subject to the court's receiving order or declared by any court as an insolvent person, an incompetent or a quasi-incompetent person?		
2	Has been subject to the court's receiving order in the final statement or declared by any court about the properties by fraud or corruption?		
3	Has been fired or retired by the government sector or other organizations due to the fraud corruption of duties?		
4	Has been named by the Stock Exchange of Thailand as a disqualified person to serve as the executives of listed company in accordance with Rule of the Stock Exchange of Thailand?		
5	Has been sentenced to the final judgment for committing an offense or have been fined for committing an offense related to unfair securities trading or futures contract or management that is deceptive or fraud?		
6	Has been denounced or has been tried in any criminal proceedings instituted by authorities in the offences of unfair trading practices in securities or derivatives, or fraudulent or dishonest management?		
7	Is being barred from serving as company's executive by foreign authority?		
8	Has been de-listed your name from the Executive Database by the SEC Office or has been refused to show to the Executive Database due to the prohibited characteristics?		
9	Is being prohibited person as Thailand Immigration Regulation (In case of non-residence in Thailand or no Thai nationality)?		



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No.	Part 3 : Being director or executive in other companies and the business in conflict of interest	Answer	
		Yes	No
1	Is being chairman, executive director or authorized director, one or many, not more than 3 business groups (The business group means the company group consisted of parent company, subsidiaries and associates or company group dominated by the same person)?		
2	Is being the director not more than 3 listed companies?		
3	Is not being owner of the same business and being competitive to the Company or partner in partnership or unlimited liability in limited partnership or director of private companies or other companies in the same business and being competitive to the Company for your benefit or other person's benefit?		
4	Is being the person in the allegation or process of case to the court or arbitrator that the Company is litigant?		

No.	Part 4: Other qualifications	Answer	
		Yes	No
1	Consist of leadership and vision, which outstanding, creative, administration capability and determination to success of organization?		
2	Has devoted to take time for the Company adequately and the success of the Company and the social benefit?		
3	Is being ethics and moral and have transparency in working history, including capable in independent opinion?		
4	Is not being a person who has a dispute or lawsuits in court or arbitration with the company, are you a party in the case?		

_____Nominee signature

(_____)

Date _____